

DRUG TESTING POLICY

The District requires drug testing of any student in grades 6-12 who chooses to participate in school-sponsored extracurricular activities. The District offers voluntary testing to any student not involved in extracurricular activities.

SCOPE

A student participating in these activities shall be tested for the presence of illegal drugs and alcohol randomly throughout the school year.

COVERED ACTIVITIES

School-sponsored extracurricular activities for which testing are required include all board-approved extracurricular activities.

PURPOSE

The purposes of the drug-testing program are to:

1. Prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol.
 2. Help enforce a drug-free educational environment.
 3. Deter student use of illegal and performance-enhancing drugs or alcohol.
 4. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.
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DISTRIBUTION OF POLICY

The District shall provide each parent and student a copy of the drug-testing policy and consent form prior to the student's participation in an affected activity.

ORIENTATION MEETINGS

The District shall conduct meetings with parents and interested student participants prior to inception of the program and at the beginning of each school year.

District employees shall explain the drug-testing program and review the policy and consent form.

Educational information on the harmful effects of drug and alcohol abuse shall be provided.

Student attendance at an orientation meeting is mandatory.

Parent attendance at an orientation meeting is encouraged.

CONSENT

Before a student is eligible to participate in extracurricular activities the student shall be required to sign a consent form agreeing to be subject to the rules and procedures of the drug-

testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate consent is not given, the student shall not be allowed to participate in extracurricular activities. This authorization shall be valid during the student's attendance at Bronte Independent School District.

USE OF RESULTS

Drug test results shall be used only to determine eligibility for participation in extracurricular activities. Positive drug test results shall not be used to impose academic penalties. Bylaws and policies of the individual extracurricular programs will also apply.

Nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

CONFIDENTIALITY

Drug-testing results shall be confidential and shall be disclosed only to the student, the student's parents, and designated District officials who need the information in order to administer the drug-testing program. Drug test results shall not be maintained with a student's academic record. Results shall not be otherwise disclosed except as required by law.

TESTING LABORATORY

The Board shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples.

Testing laboratories shall not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

SUBSTANCES ELIGIBLE FOR TESTING

The District shall make available to students and parents this list of the substances eligible for testing:

- Alcohol
- Amphetamines
- Barbiturates
- Benzodiazepine
- Cocaine
- Methaqualone
- Opiates: Codeine, Heroin, Morphine, Papaverine

- Phencyclidine
 - Tetrahydrocannabinoids (THC): Marijuana
 - Ecstasy
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COLLECTION PROCEDURES

Personnel from the drug-testing laboratory shall collect urine samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. Samples shall be produced by a student from behind a closed restroom stall. A District employee of the same gender as the student shall be present when any samples are collected.

RANDOM TESTING

Random tests shall be conducted on as many as 10 dates throughout the school year.

No less than 10 percent and no more than 20 percent of the students participating in the program shall be randomly selected for each random test date.

The drug-testing laboratory shall use a random selection method to identify students chosen for random testing. Students shall not receive prior notice of the testing date or time.

REFUSAL TO TEST OR TAMPERING

A student who refuses to be tested when selected, fails to produce a sample in the allotted time, or who is determined to have tampered with a sample shall be deemed to have a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student is absent on the day of the random test, a sample shall be collected on the next random testing date.

POSITIVE TEST RESULTS

An initial positive test shall be confirmed by a second test of the same specimen before being reported as positive.

Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and if applicable, the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

The student or parent shall have 3 school days following the meeting to provide a medical explanation for a positive result.

CONSEQUENCES Any number of positive tests in Middle School will carry over as one offense into High School.

All consequences for Middle School offenses must be completed before reverting to first offense status.

FIRST OFFENSE

A student who has a confirmed positive drug test shall be subject to the following consequences:

1. Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and if applicable, the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.
2. The student shall be suspended from any extracurricular activity excluding practices for 30 calendar days following the date the student and parent are notified of the test results.
3. The student will complete a drug education program recommended by the District at the student and parent's expense.
4. The student shall be retested on the next 3 random test dates.

The student or parent shall have 3 school days following the meeting to provide a medical explanation for a positive result.

DRUG ABUSE PREVENTION

The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

SECOND OFFENSE

A student who has a confirmed positive drug test shall be subject to the following consequences:

1. Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18,

and if applicable, the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.

2. The student shall be suspended from any extracurricular activity excluding practices for 6 months following the date the student and parent are notified of the test results.
3. The student shall be retested on the next 3 random test dates.
4. The student will complete a drug education program recommended by the District at the student and parent's expense.

The student or parent shall have 3 school days following the meeting to provide a medical explanation for a positive result.

The District shall again notify the parent and student of drug and alcohol abuse prevention resources available in the area.

**THIRD
OFFENSE
AND
SUBSEQUENT
OFFENSES**

A student who has a confirmed positive drug test shall be subject to the following consequences:

1. Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity to review the test results and discuss consequences.
2. The student shall be excluded from participation in any extracurricular activity for one calendar year from the date of suspension.
3. The student will complete a drug education program recommended by the District at the student and parent's expense.
4. The student must test free from drugs 5 times during the suspension period. A 6th test shall occur in the next month following the anniversary date of the suspension.

The student or parent shall have 3 school days following the meeting to provide a medical explanation for a positive result.

The District shall again notify the parent and student of drug and alcohol abuse prevention resources available in the area.

APPEALS

A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student shall be ineligible for participation in extracurricular activities while the appeal is pending.